$%&"'()%*'+",$-).$-/")-00&1&"-2"/&3"4&',&5"
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7'-4&)$"0&*+&';,<="	&'("%)*(+$,-%.',$/0*,-%1*+*,(%!,*#,"2%"+3%%4$05%67($+-%.',$/0*,-%8%+
7'-4&)$"$($0&="	1*+*,(%)$($",/5%:+'0"'0';$%
+*$&="	<"=%>>-%>?%@A
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"#$%&!$!'()*!(+!,-%.!'(#)&/,/0!+(1#!,(!2/,/1!3$1$,,$!%4!,-/!5++%'/!(+!,-/!21(6(.,!$,7!/./189$1$,,$:.,(';,(48/0< %

%

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%

7>?@A?"BCDEFG?"@"AH I I @CJ"DK"LM?"BCDN?OL"@PG"JDHC"?QB?CF?PO?R"

:+%>?@@@

%N%O5$%($/*+3%/,$"0$3%"+%G+3$,#,"3G"0$B%',$$%%*5+$$%(
(0G3$+0(%/*7B#3$$T!%#$%"#&'(&&#)*"'+#&,-'./#01&*2'#3'4&56171*50*"6'86,6*1$9'*&5':16%+)+";
5300HTUUDDDN(0*/K0*+N$3GU'++Y,%0'*+(

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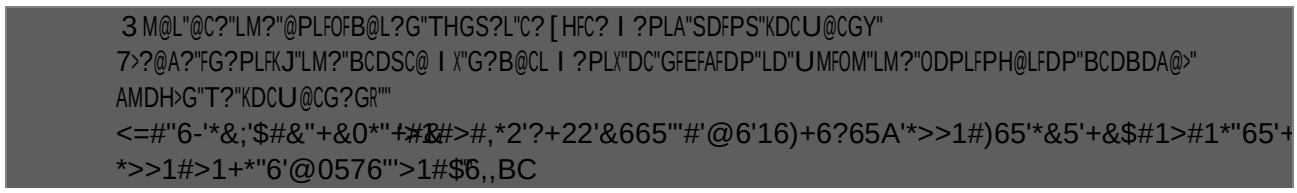
(0G3$+0(%D$,$%,$^G',$3%0*%(%62"90%05"0%/*+9*,2(%0*%"%(H$/'9'/%(0=7$N%:+9*,2
(GP2'(('*+%H,*/$((%/"+%P$%"//$(($3%5$,$T%
500HTUU'+0,"D$PN(0*/K0*+N$3GU$=*(UH"#$N/92V('0$:.X>@1%H"#$:.X@F
AN \$%"35$,$3%0*%*G,%/*+/7G('*+%9,*2%7"(0%=$",5%D5/$%2$$0'+#(%D$,$%$(($+0"'7-%"+
=$",L(%$3'0*,'"7%P*",3%2"3$%"00$+3'+#%2$$0'+#(%%H,'*,'0=N%
cN


3 M@L"@C?"LM?"@PLFOFB@L?G"THGS?L"C? [HFC? I ?PLA"SDFPS"KDCU@CGY"
7>?@A?"FG?PLFKJ"LM?"BCDSC@ I X"G?B@CL I ?PLX"DC"GFEFAFDP"LD"UMFOM"LM?"ODPLFPH@LFDP"BCDBDA@>"
AMDH>G"T?"KDCU@CG?GR""
<=#"6-'*&;'$#&"+&0*"'+#&#>#,*2'?+22'&665'"#'@6'16)+6?65A'*>>1#)65'*&5'+&$#1>#1*"65'+
>>1#>1+"6'@0576"'>1#$"6,,BC

		3$('#+%7"P(N%S*2HG0$,%J$,:'/$(L% 0,"+('0*+%0*%_3*P$%S7*G3%(5*G7 9"/'7'0"0$%05'(%H,*/%((N%
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