

# STOCKTON UNIVERSITY

## POLICY

<b>Employee Disciplinary Guidelines</b>
---

<p>Policy Administrator: Associate Vice President for Human Resources Authority: <u>N.J.S.A.</u> 18A:3B-6, N.J.A.C. 4A:2-2.3(a)6 Effective Date: December 30, 2008; May 30, 2009; August 10, 2010; February 16, 2011; September 26, 2018; December 7, 2022 Index Cross-References: Procedure 6140 Disciplinary Guidelines for Supervisors, Procedure 6220 Disciplinary Matters Policy File Number: VI-13.2 Approved By: Board of Trustees</p>
---

It is the policy of the University that when an employee repeatedly fails to meet written performance expectations of which the employee has been given notice, or demonstrates inappropriate conduct or behavior, the supervisor shall document the behavior, take corrective action, and report the conduct or behavior as mandated by other University requirements, policies, or procedures. Disciplinary action can be issued for conduct that is contrary to, or in violation of, federal or State laws or regulations or University policies or procedures. Discipline can also be issued for any behavior that is inconsistent with the University's Mission, Vision or Values. All University employees can be disciplined for conduct that violates University policies and procedures and/or State or federal law,

