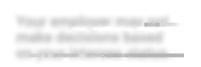
Intersex Discrispierations ian Emaphoyenent

Did you know that, nationally, 74% of intersex people say that di



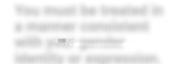
This means an employer cannot make decisions about hiring or firing, promotions, and benef its (including healthcare, parental leave, and family leave) based on your intersex status. For example, your employer cannot generate your employer cannot generate the company health benef its plan because you are an intersex amployers in the cannot generate the cannot gene



Intersex is a term used to describe people who are born with no develop nex traits, such as ger

and the second that allow discussions that also previous shock from foreign algorithms.

Your employer must act to stop harassment they know or should have known about if it would create a hostile work environment. Blassbased gender harassment includes unwelcome offensive conduct because of a persons intersex status such as a coworker or patronmaking disparaging remarks about intersex persons.



An employer's dress code and policies regarding bathroomuse must treat you in a manner consistent with your gender identity or expression. For example, an intersex employee who identif es as a man must be allowed to use a mens bathroom. You also have the right to self-identify and be addressed by your name, title, and pronouns.



日報。 - A 一 P

For example, an employer cannot refuse to give you scheduling featblitty to accommodate your medical appointments for fertility treatments solely because the employer does not believe intersex people should become pregnant.

To fnd out more or to fle a complaint, go to NJCivilRights.gov or call 1.833.NJDCR4U





