



**NJ Office of the Attorney General**

**CIVIL RIGHTS**



People with disabilities generally have the right to obtain employment, housing, education, and goods or services offered to the general public, without discrimination or harassment.

## How Does the LAD Protect Against Disability Discrimination?

Disability discrimination is against the law:

- in most types of employment
- when you try to rent or buy housing or other real estate or get hotel accommodations
- when you apply to or are studying in most schools or colleges
- when you shop or engage in business transactions,

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situated employees. In addition, once you are hired, employers must provide reasonable accommodations you need to do the job, such as special equipment or modified duties or schedules, unless doing so would cause them undue hardship.

Employers must do this if you have the disability when you are hired, or if a disability arises or changes after

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If you meet the school or educational facility's enrollment criteria, you cannot be denied admission or enrollment because you will be using a service or guide dog trained to assist you, or because you will need other disability accommodations that can be provided without undue hardship.

For example:

- if you have limited mobility, the school may need to accommodate you by ensuring that your classes are in rooms that are accessible and near enough to allow you to get to each class
- if you have difficulty writing, it may be appropriate to provide accommodations that enable you to tape classes
- if you have a visual or hearing impairment, it may be appropriate to provide equipment or alternative versions of educational materials

## What are My Rights with Regard to Businesses and other Public Accommodations?

Public Accommodations, including shops, restaurants, resorts, camps, entertainment places, banks, professional offices, medical facilities, state and local



## What Should I Do Next?



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The Department of Law & Public Safety, through its Division on Civil Rights, is responsible for enforcing the law. To file a complaint, contact or visit the office nearest you:

**South Shore Regional Office:**

1325 Boardwalk, Tennessee Ave. & Boardwalk  
Atlantic City, NJ 08401  
Phone: (609) 441-3100 • Fax: (609) 441-3578

**Southern Regional Office:**

5 Executive Campus, Suite 107  
Cherry Hill, NJ 08034  
Phone: (856) 486-4080

**Northern Regional Office:**

31 Clinton Street, Newark, NJ 07102  
Phone: (973) 648-2700 • Fax: (973) 648-4405

**Central Regional Office:**

140 East Front Street / P.O. Box 090  
Trenton, NJ 08625-0090  
Phone: (609) 292-4605 • Fax: (609) 984-3812

Visit our web site at [www.NJCivilRights.gov](http://www.NJCivilRights.gov)