

# + . + . & ' - . & #  
C ' ' . ( # . C # & ( #  
C ( & ! ( . # . .

43 /3 4 Q;EQ3QBDA87EEADQA8Q(A>;F  
;53>Q\*5;7@57Q3FQ\*FA5=FA@Q,@;H7DE;FK QI:7D7Q  
E:7Q F735:7EQ A@EF;FGF;A@3>Q A3I \$ 7 @67DQ (\*%\$A  
3@6Q F:7Q \$3I Q ;H;>Q \$;47DF;7E Q 3@6Q  
6H3@576Q A@EF;FGF;A@3>Q \$;F;93F;A@ Q  
.:3DFA@ EQE5:A>3D>KQD7E73D5:Q3@6QD;F;@9Q  
8A5GE7EQA@Q;EEG7EQA8QEF3F7Q3@6Q8767D3>Q5A@  
EF;FGF;A@3>Q>3IQI;F:Q3QEB75;3>Q5A@57@FD3  
F;A@Q;@QF:7Q>3IQ A8Q97@67DQ6;E5D;?;@3F;A@ Q  
DA?Q QG@F;>Q QE:7QE7DH76Q3EQF:7Q  
%3@39;@9Q FFAD@7KQA8QF:7Q A?7@ EQ\$3IQ  
(DA<75F Q3QBG4>;5Q;@F7D7EFQ>3IQ8;D?Q>A53F76Q  
;@Q(:;>367>B::3 QI:7D7QE:7QEB75;3>L76Q:@Q  
>;F;93F;A@Q3@6Q>3IQD78AD?QD7>3F;@9QFAQ97@67DQ  
6;E5D;?;@3F;A@ Q\*:7QE7DH76Q3EQF:7Q  
5AG@E7>Q;@Q(>3@@76Q(3D7@F:AA6EHQ@3EZK Q3Q  
5:3>>7@97Q FAQ (7@@EK>H3@:3 EQD7EFD:5F:H7Q  
34ADF;A@Q>3I QI::5:QI3EQ 675;676Q4KQ>7Q  
,@;F76Q\*F3F7EQ\*GBD7?7Q AGD7Q@MBHGL MA:M P>K> BG IE:<> NG=>K MA> ?>=>K:E <HGLMB  
,@;F76Q\*F3F7EQ\*GBD7?7Q AGD7Q@MBHGL MA:M P>K> BG IE:<> NG=>K MA> ?>=>K:E <HGLMB

: ? M > K F : M A 4 4 E





!6 Q >I:KMF>GM H? :GDBG@ :G=  
+K>LL ->E>:L> <MBG@ MMBKRG<> MH LMN=R MA> ?>:LB;BEBMR H?  
">G>K:E (:MMA>P % +E:MDBG ;HKMBG BGLNK:G<> <HO>K:@>  
" +E:MDBG LM;;EBLA>L K>JNBK>F>GM ;NM =B= GHM F:G=:M>  
V->IKH=N<MBO> -B@AML .MKBD>KH<> %MH7!QQ7DE7KQ  
+KHM><M <<>LL MH ;HKMBHGFQFAK357Q3Q)75=A@;@9Q'H7DQ  
)>P %>KL>R:GL :G= ->LB=>GMAHF?A@Q>P5%>EKQ R "EH;>  
\*MA>K .M:M>L %NER (:R  
GCH:@ @HO :<MBG@ :@ IE:MDBG>KL>R@EH;> <HF E>@BLE:MNK> BL  
>LM;;EBLA>L K>IKH=N<MBO>KFB@AKLL>R ;;HNM MH ?:<> :  
LMKBD> ?HK<> MH IKHM><MK<<<DHLGVBG@ HO>K ;HKMBHG :<<>LL  
;;HKMBHG <:K> ?HK G>P C>K>RIGK>E>:L> "HO>KGHK +ABE (NKIAR  
:G= K>LB=>GML H? HMA>K LMHVDL@ADQ%GDB:KQ)7@7IEQ 88ADFEQFAQ  
/A>L> F>:LNK>L P>K> K>FH075GD7QF7BDA6G5F;H7Q);9:FEQ3@6Q A>EF7DQ  
MA> HKB@BG:E ->IKH=N<MBO>57!E-Q-FHQ)7BDA6G EQ0 p@ uWP @ 88L@P ° K€ B3C•Q uX  
<M =N> MH E>@BLE:MBO> K>LBLM:G<> /A>  
!K>>=HF H? ->IKH=N<MBO> AHB<> <M  
>G:<M>= BG =BK><M>= MA> .M:M>