

C2.*!-,!#8#!.4C-&1!' -E2,5!\$4,#8!-,1!H&4\$4.2,5!>477-%4&-.24,?!
G @,!#P-\$H7#!%#2,5!H6.!B4&.*!-'!>4,>#&,#1!&#Y6#'.!'B4&I7Z-%'[?!30J!
'655#'.#1!.*-!-!M->67.8!34\$ \$4,'!%#%!627.\!.*-!.*#H&4H4'-7!B4&!-!J252.-7!
" #12-!J#25,!- ,1!S&->.2>#!\$-]4&!2,>761#!'!-!Z3&#- .2E2.8!O-%[!|- ,1!.*-!
>-77!B4&!\$-D#&'H->#!'!.*-E#!%##, !\$-1#!>4,'2'.#,.78!.*&465*!.*#18#-&'?!
G) *#!>4\$ \$2..##!\$25*!.!C- ,.!.4!#PH74&#!. *#!4%#]>.2E#!'4B!.*#'
H&4H4' -7'!2, !B6.6&#?!!

G @,4.*#&!#P-\$H7#!1#-7!C2.*!'4B.C-&#!^!
G *4C!.4!5-. *#&!- ,1!.4&#!. *#'#!- ,1!12' '#&.-.24,'!2'!. -D2,5!H7->##!
G 72%&-&8!&46.2,#78!>#&#-.#!'!- ,1!.4&#!'!1252.-7!>477>.24,'!\!.*-!Q_`!
-,1!4.*#&!%4& ,=1252.-7!4%#]>.'!-&#!>#&#-.#1!%8!B->67.8!-,1!H#&*-H'!
,##1!H&#'#&E-.24,'!\!.*-!#-H4&.B4724!6'#!\$-8!'H&#-1A!C-&&- ,.2,5!
12BB#&# ,.!476.24,'!\!- ,1!.*-!4.*#&!H&#'#&E-.24,!,##1!'!P2'!.!%6!
* -E# ,a!'6&B->#1!'6BB2>2# ,.78!B4&!12'>6' '24,?!
G 34,'21#&!2,E# ,.4&8!'4B.C-&#!-7&#-18!2,!6'#!4!1#.#&\$2,#!2B!.*#8!
\$-8!\$##.!. *#!>4\$ %2,#1!,##1!'4B!\$- ,8!4B!.*#'#!\$-.#&'!- ,1!4&!
. *-! ,#C78!->Y62!'4B.C-&#!'476.24,'!' *4671!-11&#''!,##1!'4B!
\$67.2H7#!6,2.'!- ,1!6' '#&'!!

' ()) <#*/\$%*(#&\$%&!%(/O% (#&P#*6"-7*%3&6*\$&") \$*!&1*7*7"-67&
G S7# ,.8!4B!# \$-27'!&#>#2E#1!- ,1!# , '62,5!2' '6#!'C2.*!B27.#&2,5!# \$-27'!I#?5?A! \$2'!'H&24&2.8!
\$-27'K!
G 3&#- .#B->67.8!72'.' #&E!B471#&!4!12&#>.!\$#''-5#'. *#&#!
G _ \$-27!72'.'=#&E#12'!- ,!2\$H4&.- ,.!- ,1!2, .#5&-7!H-&!.4B!+.4>D.4 ,!>4\$ \$6,2>-.24 ,!>67.6&#!
%6.!\$-8!>4,'21#&!#P-\$2,2,5!4.*#&!6,2E#&'2.2#!'B->67.8=C21#!# \$-27'!8' .# \$!4!#PH74&#!
. *#2&!-HH&4->*A!- ,1!B2,1!- ,!#BB2>2# ,.!C-8!4B!\$-''=>4\$ \$6,2>-.24,?!
G @7'4A!. *2'!>- ,!%#112'>6' '#1!C2.*2,'! .&- .#52>!#- \$!4B!Z34\$ \$6,2>-.24, !- ,1!' *-!
54E#& , - ,>#[!4!B6&.*#&'&#- \$72,#!.*#112'>6' '24, !- .!.*#12, '2.6.24, -7!#E#7!!

Q#1*#''&.-\$#7*%*(#&R&'0\$11"#2"7&
G _P-\$2,2,5!Z="7>(#4<7[!^!.*-!-774C'!&# \$4.#!H&4>.4&2,5!E2-!VV?!+.4>D.4 ,!C277!%#!
#PH74&2,5!72># , '2,5!4H.24,?!
G Q>>6H-.24, -7!) *#&-H8!H&45&- \$!6'#1!2!- 'H274.!!
G b44\$!^!&#Y62&#!'!- %7#12, .#& ,#!>4, ,#>.24, !- ,1!*- 'C4&D#1!46.!C#77!'4!B-&?!
G J6&2,5!34&4, -!>&2'2'A!/)!*- '!'#7H#1!C2.*!2, .#& ,#!->>#''!^!52E# ,!-%46.1; <: !7-H.4H'A!

"##\$%&'(!"!

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