

8CNMFR@VRF C 9CL?RC: ?Q
- MPAC ML * ?K NSQ(AACOO@GRW

7PCN?PCB @W9SQ?L - ?FCW7Fi+i °* 8Q4 "

*MAF?P- P?L) MRMLC °3(7"
?K GUC 9?SCPU ?JB °NFMDOOML?JCR?D&6: / "
, JX?@CF , JK MPC °, *65"
8M@CFR8MO °3(7"
*F?PJCOLEP?K °(BK G. GP?FOML ?LB - G.?LAC"
+ML / SBOML ° - ?AGGCO° +ML?JB = MMQ?VCP ° - ?AGGCO°
*F?PJCO9I GN = CCR ° - ?AGGCO°
+C@G+?E?T?P?L °(OCGP?LR7PMTMR°
2?F?CPG.C 7?L?E?I MO °3(5. "
= GJ?K 8MDFC °) O63"
*?PMC°8?C8COB °5; 89"
9FCJW4 CVCPQ°, +; *"
, J?G.C) SI MU Q G 7/: / "
5CORMP9K GF °?BISLAR&96) 3"
4?PW= OGCJ °CSNNMFRCR?D&/ 3: / "
3VBC? - CARC?S °?BISLAR&DMK CPQRSBCLR& , 59"
2GK @CPW- SPNFW 6*: / "

Q. RMB SARMI

: FC: ?Q - MPAC ML *?K NSQ(AACOO@GGRW ?OANK K GOML CB @WFC - ?ASJRV9CL ?FC G
4 ?WLFIFII U GF ? MLC VC? PRCFK I ONSPNIMOC U ?QRMZBCL RGV? AACOO@GGRWAF ?JCLECOFF ?R
QSBCL RQ D?ASJRV?Q?D?LB ANK K SL GAK CK @CPOCVNCPGLAC U FGC ML N\$PA?K NSQ: FCW
K ?WOSPVCVAMLC RGSCL REFM\$NO?LB FMB FC? PLE EQRMBCRCFK G. C U FCF CP RF CPC ?PC QNCAGDA
?PC? QMDAMLACPLI : FCGCF C DE ?JPCNMRMDF C: ?Q - MPAC ML *?K NSQ(AACOO@GGRW

Ł86 98; 337 +7. (< == <: /

(A?JU ?QNJ?ACB RVFC A?K NSORVJCGRNMRCL R?J: ?Q - MPACK CK @CPO CRU ?Q
BCACBCB C?PMMML RF?RFF C: ?Q - MPACK CK @CPCFNCFM\$JB G. AISBC D?ASJRV?Q?D?LB
?BK G. GRP?RMPQ = CN?P\$ASJ?P\$M\$N\$EF\$R\$M\$G. AISBC D?ASJRV?M\$K 7FVDA?J: FCP?NW 7/ : / "
6AASN?RML?J: FCP?NW 6*: / " 5SPGE °5; 89" ?LB, BSA?RML °, +; *"?QU C I LCU U C
U M\$JB LCOB R F C I L MU JCBEC R F MOC BGAUGL CONMOCOD (JOMU C N\$EF R M\$R@M\$F D\$J\$R\$K C
?LB ?B\$SLAR D?ASJRV?QU CJJ?QD\$J\$R\$K C R?D = C I LCU R F ?RU C U M\$JB U ?L R R M G. AISBC
PCNPOOCL R?R F C O D P M K R F C 3C?P L G E (AACOO 7 P M E P?K °3(7" i (L M F C P C K N M F ?L R A M L O R G S C L A V
R M G. AISBC M L R F C: ?Q - MPAC U ?Q?BK G. GRP?RMP O D P M K - ?AGRCQ?LB (BK G. GRP?RML ?LB
- G. ?LAQ = C ?JOM LCU U C U M\$JB U ?L R R M G. AISBC B G ?@JCB G. B G ?B S ?JQ (J M D R F C C C E M ?JQ
U C P C ?A F C T C B I = C S J R K ?R C M B C A C B C B R M P C N P O O C L R F F C Q S B C L R T M A C T G ? D M K C P Q S B C L R
?LB A S P P L R ?B \$ S L A R D ?A S J R V K C K @P@CA?S O C M D R F C J P E C ?K M \$ L R M D U M H U F G A F U M \$ J B R ?I C
N ?A C G 9 S K K C P Ł F I F I I

: FC MDA G J K C K @CPCFN M D R F C: ?Q - MPAC G. AISBC O R F C D M J M U G. E G. B G ?B S ?J O / A F ?Q
9SQ L - ?FCW *804 " A M A F ?Q - P ?L) M R M L C °3(7" *?K G U C 9 ?S C P U ?J B °N P M O O O M L ?J C R ?D &
6*: / " , J G ?@C F , J K M P C °, *65" 8 M @ C P R 8 M O °3(7" *F ?P J O O L E P ?K ° (B K G. GRP?RML ?LB
- G. ?L A C °, + M L / S B C M L ° - ?A G R C Q °, + M L ?J B = M M O ?V O P ° - ?A G R C Q ° *F ?P J O O 9 I G N = C C R
° - ?A G R C Q °, + C @ G + ?E ?T ?P ?L ° (O O G R ?L R 7 P M T M O R ° 2 ?R F C P G C 7 ?L ?E ?I M O °3(5. " = G U ?K
8 M O A F C °) G 6 3 " *?P M C °8 ?C 8 O C B °5; 89" 9 F C J M V 4 C V O P °, +; *", J ?G. C) S I M U Q I G 7 / : / "
5 C O R M P 9 K G F °?B \$ S L A R & 96) 3" 4 ?P W = C G C J ° C S N N M R C R ?D & / 3: / " 3 V B G - C A R C ?S °?B \$ S L A R &
D M K C P Q S B C L R & , 59" ?LB 2 C K @C P M - S P N F W 6*: / " i: FCG: ?Q - MPAC PCNPOOCL RQ? K G/MD
R F C A M L O R G S C L A G Q ?L B B G A U G L C O ?R F F C *M J C E Q

fi- <3-33; 80-2/) +; 4ž8 -/

(Q? D\$J R ?Q D M P A C , U C K C R G. N C P O M L O C T C P ?J R K C O ?L B A P C ?R C B N J ?L O D M P A ?K N S Q
S O C P O R M P C N M R ?A A C O O @ G G R W N F M @ J C K Q = C A P C ?R C B ? C N C A G D A C K ?G ?B B P C O O R F P M S E F U F G A F
N P M @ J C K Q A N \$ J B @ C P C N M R C B R M F F C: ?Q - M P A C °?A A C O O C R M A I R M L I C B S " i = C ?B T C F R C O B R F G
C K ?G ?B B P C O O T G ?C N C A G ?J M B C O E L C B N M O P O N S R S N ?P M \$ L B A ?K N S Q M L R F C: < Q A P C L O ?L B
?R F F C - ?J - ?A S J R V * M L D P C L A C , ?Q U C J J ?Q ?R F F C T ?P M \$ O M F C P ?A R G G R G O U C F C J B I = C U P M R C
?L B B C N U W C B ? C S P T C W M D R F C D ?A S J R V ?L B C R ?D U F G A F U ?Q O C L R M \$ R R M F F C D ?A S J R V ?L B C R ?D G L
6 A R M @ C P Ł F I F I I , U G F ?B B C R M L ?J U P C R C L P C K G. B C P Q : F C P C U C P C F I \$ Ž P C N M L C O O R M F F G C S P T C W
?R F F C R K C M D R F C U P R G L E M D R F G P C N M R = C ?J O M U P M R C ?L B B C N U W C B ? C S P T C W M D R F C
Q S B C L R Q G - C @ P S ?P A L F I F I Ž i : F C P C U C P C F I F I \$ \$ P C N M L C O O R M F F G C S P T C W ?R F F C R K C M D R F C
U P R G L E M D R F G P C N M R

Q. M\$P: ?Q - MPACK CORG. EQ U C N\$EF R R M P C N P O O C L R F F C G. P O P C O R M D R F M O C U G F ?J
R M N C O M D N F V O A ?J B G ?@G R G Q G. A I S B G. E R F M O C G. C J A R P G A U F C C J A F ?G P Q K ?L S ?J U F C C J A F ?G P Q

RFMOCUFMU?JI UGF?OGRICBCTACO?LB/MPUGF JOK GCBK M@GRVRFMOCUGF TGS?J
OK N?OK CLR?LB RFMOCUGF FC?PGE OK N?OK CLR?K MLE MFCPO?LB ANK @G?RMLQMDRF COC
BG?@GRCQ = CU CPC?JVMQL OGRICRMFC LMRML MDFBBCL BG?@GRCQ RFMOCUGF
BG?@GRCQF?R?PCLMRC?QVMBCLRGCB @MMFCPO

= COSAI JMBFCPK GCB RF?RGE ECLCP?J RFCA?K NSQGCCJDCPC?QML?@M?AACOO@C
UGF OCTCP?JLMR?@JCVAONRMLQ?LB RF?RD?ASJRVQR?DD?LB RFC 3C?PLGE (AACOO7FMEP?K ?PC
OSFC OLC OGRIC?LB PCOINML OGC RMGDS COMDCL OSPGE MNCL ?AACOO RMFC A?K NSQ / MU CTCP
UCBFCPK GCB RF?RUFGCK ?LWML A?K NSQ?PC OLC OGRIC RMFC GOSC, ONK C?PC OK NJW
SL?U?PC MDRFC RWC?LB LSK @CPMDAF?JCLECO?LB M@R?AUCOBG?@JOB A?K NSQSOCPOIPAQ
= C BFCPK GCB RF?RCRU?OK NMF?LRRMAF?LECF GJ?AI MD?U?PCLCOO = C BCACBCB RM
?BBPODRF G@VFMBCGE RU MA?K NSQU GBC CTCLRQ

6SPDPCRA?K NSQU GBC

: F Q Q L M R ? P F T G J K ? R C P Q L B G T B S ? J O U G F B G ? @ G R G O ? P C S L B C P P O N P O O L R O B G
N M R O C A M L B ? P V G C R E S R M L Q N ? P R A S J ? P M D M S P V C ? P A M J C E C Q - S P F F O P B G ? @ J O B G B G T B S ? J O
? P C J C O O J G C M R M V @ P ? G F F C A P O B C L R ? J B C E P O C Q M S E F R ? R F F C O C N M R O C A M L B ? P V G C R E S R M L Q
R F ? L ? @ J C ~ @ M B G B G B G T B S ? J O O R U ? O P O N M F R O B R F ? R F F C O C B G D D P C L A C O ? P C ? R F F C @ S R ? @ J C R M @ M F
B G ? @ G R V P C J ? R O B B G D D A S J R G O ? L B M F O P P C ? O M L O P C N M F R O B G F F C ? @ J C ~ @ M B G B N M N S J ? R M L ? O
U C J J C S A F ? O B C J ? V G E Q A F M M C L R P ? L A C ? L B F ? T G E ? . , + G C R C ? B M D ? F G E F Q A F M M B O U N K ? i f i

- S P F F O P B G ? @ J O B C K N U N W O C Q M S E F R R M @ C ? @ J C R M ? A A C O O R F C O P U M H N J ? A C U G F M S R
M @ C R ? A J O Q - M P @ M F C R S B C L R O ? L B C K N U N W O C Q R F Q G L A S B C O N ? P I G E M L A ? K N S Q E C R R G E G C O B C
@ S G B G E Q R P ? T C J G E U G F G @ S G B G E Q S O G E R M G C R D ? A G R G O ? L B ? A A C O O G E A J ? C O P M M K Q
(J F F M S E F R F C Q E ? L A G ? J P O O M S P A C O M D R F C G C R E S R M L ? P C M R C L A M L Q B C P O B U F C L B G A S O O G E
? P A F G C A R S P ? J A F ? L E C Q R M F C N F V O A ? J D ? A G R G O Q K ? L V M D R F C N P M @ J C K O U G F ? A A C O O G E R F C
9 R M A I R M L A ? K N S Q L C O B R M @ C ? B B P O O O B R M ? J M U C K N U N W O C Q ? L B C R S B C L R O R M ? R R ? G F F C @ C O R
M S R A M K C Q = C G L A S B C G ? L ? N N C L B G R M F F G P O N M F R ? B O R ? G O B J G R M D N P M @ J C K Q R F ? R U O P C
P O N M F R O B R M S Q : F Q J G R G O J M L E ? L B J M M I O ? @ R M T O P U F C J K G E I : F S Q U C F G E F J G E F R F F C K M O R
G K N M F ? L R B M K ? G Q M D N P M @ J C K O G E M S P T G U I : F O O C B M K ? G E O ? P C O G F O P O V N P M @ J C K ? R C A R F ? R
R F C M B C K ? L B Q U G R P C K C B G R M L M P R F C W U M S J B N P M T B C ? P C J ? R E T C M C ? Q M U ? V R M G L A P C ? O C R F C
O S ? J G R M M D J G C M D M S P B G ? @ J O B C K N U N W O C Q C R S B C L R O ? L B A ? K N S O T G E R M P O

&: 8, 5/6 + < 3 † 86 + 3;

&+: 4371

(Q ? U F M C ? A A C O O R M F F C K ? G A ? K N S O M D S G A F ? P B 9 R M A I R M L * M J C E C M D 5 O U 1 C P O C W G
G K ? L W U ? V O S G C E M M B U G F O C T O P ? J L M R ? @ J C ? L B G K N M F ? L R C V A C N R M L Q : F C D E F O R M D R F C O C
C V A C N R M L Q O Q N ? P I G E I (J F F M S E F R F C A ? K N S O Q G O C J D K C O R Q R F C K G E G K S K P O O S G P C K C L R O M D R F C
(+ (D M P L S K @ C P M D N ? P I G E O N M R O G E O C T O P ? J J F F M S E F L M R ? J J M D M S P N ? P I G E J M R Q R F C P C ? P C
R F P C C K ? G N P M @ J C K O U G F R F G)

: F C D E F O R N P M @ J C K U G F R F G ? O O P R O M L G R F ? R ? J F F M S E F R F C K G E G K S K L S K @ C P M D N M R O
G E O M K C M D R F C J M R O K ? W @ C K C R F F G ? O O S K C O R F ? R M S P R M R ? J L S K @ C P M D N ? P I G E O N M R O K C O R Q
M S P L C O B O D M P R F C R M R ? J L S K @ C P M D N ? P I G E O N M R O N ? P R A S J ? P M B S P G E N C ? I F M S P Q Q L D ? A R F F G
B M O L M R ? N N C ? P R M @ C R P S Q : F C G E J C K M O R P O N M F R O B A M K N J ? G R ? A P M O D R F C O S P T C V O ? L B
M F F C P O M A C R ? R M L O U ? Q L M R C L M S E F F ? L B G A ? N N C B N ? P I G E I = C O K N M F ? T C K M P C B O K ? L B
R F ? L O S N N J M M D F ? L B G A ? N N C B N ? P I G E O N M R O ? L B C R G O J G C M F F ? R F G O U G J E C R U M P O C ? O M S P
C K N U N W O C Q A M L R G L S C R M ? E C ? L B ? O M S P Q A F M M F M O R O K M P C B G ? @ J O B T O R C P ? L O ? O O S B O L R O ? L B
C K N U N W O C Q

: F C O C A M L B C J C K C L R M D R F C N ? P I G E N P M @ J C K G R F ? R F F C N ? A C K C L R M D N ? P I G E O N M R O G
L M R G C ? J I : F C K M O R A M K K M L ? A A C O O N M L R M F F C A ? K N S O G R M N ? P I G E J M R O f i ~ Z ? L B R M P ? T C J
R F P M S E F R F C * ? K N S Q * C L R C P M L R M F F C K ? G E @ S G B G E I 4 ? L V M D R F C F ? L B G A ? N N C B O N M R O
C O N C A G ? J M F F C T ? L ~ ? A A C O O @ J C O N M R O ? P C A M L A C L R P ? R O B G E J M R O f i ? L B E I > C R F F C N ? R F O B M U L
D P M K J M R f i R M U ? P B (/) ? L B (P R O ? L B 9 A G L A C O ? P C L M R N P M N C P M ? A A C O O @ J C I : F S Q G B G T B S ? J O

f1 3?SP? / MPL 1CLL(GOP) CH RMB ?LB 3?PPW) M@GR *fi\$\$\$\$"i 9RSBOLFOU GF + G?@GRCOG 7MROCCAMLB?PW
, BSA?RML% 7PMDGCMD7PON?P?RML 7?PRACN?RML ?LB 6SRANK CQ5*, 9fi\$\$\$\$"fi#" i; i9 + CN?PRK CLRMD
, BSA?RML 6DDACMD, BSA?RML?J800C?PAF ?LB OK NPMTCK CLR = ?CFGERML +i*% i9. MTCPLK CLR7PGRRE
6DDAQ

UFMA?LLMRDLBN?PI GE AJMCPRVFC*?K NSQ* CLRCPG JMRQI ?LB Ž ?PCDMPACBRVN?PI GE fi
MPL ?LB RP?TCJDSPPFCPF?L ?@JC@MBGB GE BGTBS?JQGLACFCVK SCRPP?TCJRFVSEF RFC
?K NSQ CLRCPVMECRVFC?K ?GE @SGBGEI+ - SPPFC GE OCTCP?JMDFFCJMRQ RF CPC?PCLMR
CLMSEF T?L~?AACOO@JC QNMRQ MP RF MOC RF?R?PC RF CPC?PCLMRNPMNCPMOCXCBi = FCL RFT?L
?AACOO@JC QNMRQ?PCLMRMDFFC PCOSGCB OXC, GE BGTBS?JQU FMBPFCMP?PCBPTCL GE ? T?L
?LB U FMPCOSGC? K MRMKXCB NJ?RMMK RMJMU CPF CBU FCCJAF?CPRVFC EPVSLB ?PCSL?@JC
RMSOC RF CQC QNMRQ?QRF CPC QLMRCLMSEF PMMK RMBMOM

: FC: ?Q - MPACOSEECORRF?RFFCBOCEL ?LB NJ?ACK CLRMDF?LBGA?NNCB N?PI GE
QNMRQ@CPCU MFI CBI Q ?BBGRML, U CLCOB K MPCN?PI GE GE ECLCP?JML A?K NSQ = CLCOB
K MPCF?LBGA?NNCB N?PI GE, QNCAQDA?JW?LB U CLCOB K MPCNPMNCPMOCXCB, T?L~?AACOO@JC
N?PI GE CN?ACQ ORGCK NCP?RJC RF?RMMK CFF GE @CBMLC?@MSRFFCJ?AI MD?AACQRM
F?LBGA?NNCB N?PI GE, ?QRU ?QRFCK MORTMABC ANK NJ?GR?APMORFC BGDPCLRCSPTCVQ
CK ?GPNMFRQ?LB K CCRLEQ ORQMSPOSEECORML RF?RMLC MPK MPC K CK @CPOMDFC
(AACOO@GRM: ?Q - MPAC@C?JMU CB RMNPMTCBC GE NSRMPRCORR MLW

QELQCF?RRCW?PCMRCL OSCRCCK ?JJ?LB JMA?RCB G NU?ACQRF?RK ?I CFECK F?PBCPRMOC,
N?PRASJ?PJMDFK ? BGR?LAQ 4 ?LWA?K NSOSQCPQPCNMRCB RMFC: ?QI - MPAC RF?RU FCL ?L
CJCT?RMPQMSRMDOCPGAC, GRU MSJB TQVFCJNDSJL GAC DMPQELQRM@CNU?ACB G OCTCP?J
JMA?RMLQRM G DMK FECK MDRFCNPM@JCK I: FQU MSJB I CON FECK DMK F?TGLE RMP?TCJ?JJFC
U?WRMFECK ?JDSLARM G E CJCT?RMP *MP G ?AACOO@JC @?RFPMMK " MLJMRMDEB RFOMLCCB RM
R?TCJRMVR?LMFCPJMA?RML I: FQA?L @COSGC? F?PBCFQNDMP?JBG@JCB G BGTBS?JO@SR
CONCAGJMFMOU FMU ?JI UGF ?OGRFCBCTGACOMPJK GCB K M@GRV?LB N?PRASJ?PJM G RF C
CFMRRK C@CRU CCL AJ?OOO

- SRRCP?RRCRK C MDRFCAPC?RML MDRFC: ?QI - MPAC, RFA?K NSQK ?NO?T?G?@JCTG
RFC9RMAI RML UC@GRBCB LMRGLASBC RFCJMA?RML MDF?LBGA?NNOB N?PI G Ei = C?PCNUC?OGB
RMOC RF?R?RRCRK C MDRFCU PGE MDRFCQPCNMRRFC QF?Q@OCL AF?LEOBI = CAF?JCLEC RFC
*MUJEC RVEIMMLC QCN DSRRCP?LB RMAPC?RC?AACOO@GRVK ?NQ?T?G?@JCM RFC UC@GRCDMP
G BGTBS?JQRMNPG R?LB @PGE UGF FECK ?LB ?JQV?T?G?@JC?RRC *?K NSQ* CL RCP
G DMK ?RML BCC I: FOC?AACOO@GRVK ?NOU MSJB CFMU ?JJ?AACOO@JC PMSRORF PMS EF
A?K NSQ G AUSBG E DMK RFCN?PI G E JMRORV?JJ@SGBG EQ CONCAGJMRMFC7CFDMK G E (PRO
*CL RCP *7 (* " RFC3C?PL G E (AACOO@M@AC ?LB FECK ?G ?A?BCK GA@SGBG EOG ?BBGRML RM
?AACOO@JC @SGBG E CL R?LACQ RFCJMA?RML QMD?AACOO@JC @?RFPMMK Q ?LB CJCT?RMPQ: FOC
CFMSJB @C MDCSDAGLRDML RQXC RM@C?CGWPC?B?@JC @MFMOC UGF TGS?JCK N?GK CLRQ = C
@CJCTC RFCQU MSJB @C? T?JS?@JC PCMS PAC

RF PMS EF FFC BMMPI = CCTCL PCACG CB PCNMPQMDG BGT CBS? JQ@CGE FP?NNCB @CRU CCL BMS@C
BMMPOU F CPC RF CPC QMLJW? NSCF ~@SRMML MNCL CPML FFC 8=< 3 / ?LB LMR, /< //7 FFC BMMPO
(BHSQGE FFC RCK CPQML FFC BMMPO RMR FFC PCOS GCB DFC CCAML BOU GJFCJN ?TMB G. ACBCL RQMD
FCQL ?RSPQ

: FGP, FFC U GE BMMPO N?FRASJ?PVG FFC SL PCLMT?RCB N?FROMDFCK ?GE @SGBGE ^) ~
+ &- " ?PC NPM@JCK ?RA GE OCTCP?J PCQNCARQ: FCC BMMPO?PCLMRML ?SRMK ?RAMNCL CPQ?LB
PCOS GPC EPC?RCP RF?L ž NMSL BOMDNPCOS PC RVMNCL ?LB GE NU?ACQ?PCLMRU GBC CLMS EF RM
?JMVU ?AACQDMP U GBCPU FCCJAF?CPQ (QRFCCU GE BMMPO NPMVTCBC ?AACQD RMAJ?CCPMK Q
D?ASJRAMDQACO?LB COOCLR?J MDDAQ JG C * MK NSRCP 9CPT@ACO?LB FFC ANK NSRCP J?@Q CRG
CVACBGE E MVK NMP?LRMNPMT GBC MNCL ?LB C?QA?AACQD RMR FCC?PC?Q = CSEECORF ?RFFC
U GE CLFP?LACQ@C PCLMT?RCB QK GP?PJM RVPCLMT?RMLQGE / ?LB 1U GE EQ U F CPC FFC BMMPI
MNCL GE U ?OU GBC LCB ?LB FFC BMMPO?PCFCJB MNCL ML K ?ELCRQ

(DGE ?JL MRC ML FFC BMMPO ML A?K NSQ?NINUGOK MORMRVFC SL PCLMT?RCB NMP RML QMD
FFCA?K NSQ +MMPI LMQ?PCLMU PCOS GCB RM@C MNCP?@JC @W?L GE BGT CBS?JU F MQLMR?@JRM
DMK ?PMS LBCB EP?QNGE K MRMLiž : FSQ PMS LB BMMPI LMQMS EF RRM@C PCNU?ACB U GF JCTCP
CRVC BMMPI LMQMP MR CP OS CR?@JC PCNU?ACK CLRQGE ?JJVA?RML QML FFC A?K NSQ

&/: 6 31 fl: < t/7<: +7. ž@/: 3 /7<+5) 2/+<:

: FC7 (* , FFC, VNCPK CLR?J: FC?RCP?LB FFC 3~U GE ?PRE?JCPWPCNPOOCLR?L
CK NMP?LRMNNMPSL GRVME RCP?ACU GF FFC NS@JA?LB NPMT GBC ?NM@FC CK ?ECMD9RVAI RML
RMT GRMPOU FVMANK CML A?K NSQ RMVCL HMRFC ?FRG RANCPDMK ?LACQ?LB MR CP CTCL RQ
CAF CBS JCB GE RF Q?PC?1 / NU CTCP, UC @CJCTC RF?RFF QMNNMPSL GRVQ@CGE QDS?LBC PCB BSC
RMRFC ?AACQD@GRMAF?JCLECQGE RF Q?PC?1

(K MLE FFC QOSCOML FFC QN?PRMDA?K NSQ RF CPC QLMRCLMS EF F?LBA?NNCB N?PI GE
MSRQBC FFC 7 (* RMK CORBCK ?LB BSPGE NCPDMK ?LACQ - SRF CP, FFC CVGRGE N?PI GE Q
OSGC D?P?U ?WDMK FFC @SGBGE GOCJD?LB FFC MSRQBC N?RFPDMK FFC N?PI GE JMRG RMRFC
7 (* TCR@SJC?PC? ?PC EP?BCB RMMQRCQNM?LB LCCB F?LBP?GQ: U MMDFF COC N?RFPQ?TC
CR?GQ: FQ?PC? ?JQMJ?AI Q?L

U F C C J A F ? G O L M P B M C O G R K C O R R E F C K G E K S K P O S C F C K C L R O D M P ? A A C C O O @ G R W O L ? B B G O M L U C
P C A C G C B ? P C N I M P R F ? R P C B G E M L R F C A F ? G P J G R G ? Z R C P P O M G E E [C V N C P G L A Q

: F C : ? Q - M P A C R F G E I O C L O S P G E M S P N C P D M K G E ? P R O C N ? A C O ? P C C ? G G W ? A A C C O O @ J C
N P C O O L R O ? L G K N I M P R ? L R M N I M P R S L G R V R V P C ? A F M S R R V F C 9 R V A I R M L A N K K S L G R V ? Q U C J J ? Q R F C
C V R C P L ? J A N K K S L G R V * P C ? R G E ? B P M N I M D ? P C ? M S R O R G E R F C 3 ~ U G E ? P R E ? J J C P V B M M P Q U G F
N S C F @ S R R M L M N C L C P Q G E O R ? J G E ? L C J C T ? R M P G E R F G ? P C ? R M ? J M U ? A A C C O O R V F C J M U C P
N I M P R O M L O M D F C @ S G B G E E D V G E R F C @ ? R F P M M K O G E R F G ? P C ? R M @ P G E R F C K S N R M ? A A C C O O @ G R W
O R ? L B ? P B O ? L B N P M T B G E E K M P C F ? L B G A ? N N C B N ? P I G E ? L B @ C R P C V R C P L ? J ? A A C C O O R V F C 7 (*
U G J E M ? J M L E U ? V G E C O R ? @ J G F G E R F ? R E M M B U G U ? L B A N K K S L G R V M S R P C ? A F I

%2/: ' /98: <. t+6 9=; &: 8, 5/6;

: F P M S E F M S P O S P T C V O R M U L F ? J J K C O R G E ? L B C K ? G O M G A R ? R M L O M D ? A A C C O O G O S C O U C
U C P C ? @ J C R V A M J C A R K ? L W P C N I M P R O M D ? A A C C O O @ G R W N P M @ J C K Q (J F M S E F L M R ? J J M D R F C O C ? P C
P O S C F C B @ W J ? U R M @ C ? B B P C O O C B D V G E R F C O C N P M @ J C K O U G U J G C M K N P M T C R F C O S ? J R M M D J G C
M L R F C A ? K N S O D M P R F C B G ? @ J C B K C K @ C P O M D F C * M J C E C A N K K S L G R V

6 L C G O S C R F ? R U ? O P ? G O B ? E P C ? R B C ? J G E R F C O S P T C V O U ? Q R F C J ? A I M D N S C F ~ @ S R R M L
B M M P M N C L C P Q M L @ ? R F P M M K B M M P Q = G F G E R F C @ ? R F P M M K Q R F C P C ? P C K ? L W ? P E C ? L B C K ? J J
G O S C O U F A F K ? I C O C T C P ? J M D R F C @ ? R F P M M K O M L R F C A ? K N S O G ? A A C C O O @ J C R M K ? L W B G ? @ J C B
G B G T B S ? J Q : F G G O N ? P R A S J ? P M R P S C M D R F C @ ? R F P M M K O A I M O C R R V F C 3 C ? P L G E (A A C C O O
7 P M E P ? K @ C R U C C L / ? L B T U G E E U F C P C R F C B M M P G F C ? T W ? L B B G D A S J R R M M N C L R F C
F ? L B A ? N N C B O R ? J J G L M R U B C C L M S E F R M ? A A N K K M B ? R C K ? L W U F C C J A F ? G O M P ? L ? F R C L B ? L R
? L B U F C P C R F C N J ? A C K C L R M D R F C R M G O R G O S G F C F G E I (J F M S E F R F C P C ? P C M R F C P K M P C
? A A C C O O @ J C @ ? R F P M M K Q C J O U F C P C M L R F C A ? K N S Q G R K ? I C O B G ? @ J C B N C P O M L O J E C O K M P C
B G D A S J R G R F C W ? P C D M P A C B R M P ? T C J C V A C O O E C M R M D E B ? L ? A A C C O O @ J C @ ? R F P M M K C O N C A ? J M V G
R F C G B G T B S ? J G J K G R

= CUMSJB JG CRVFF?LI 7PCOBCLR9??R ?K N DMP OSNNMFRGE MSPUMI ?LB DMP
ANK K GOMLGE ?L ?AACC@GCV?COCK CLRRVCT?JS?RC RFCK ?G A?K NSQ = CUMSJB ?JOM
JG CRVFF?LI FFC?BK G.CP?RML DMP?JMU GE FFC *F?CPMDFC: ?Q -MPAC, 9SQ?L -?FCW
?AACC R V F C P C N M F R ? L B R M K C C R U G F F C ? P A F C C A P O F C K C C J T C Q = C N S @ J A M ? A I L M U J O B E C
: ?Q -MPACK CK @CP*F?PJCO9I GN = CORDMPEP?LRGE SOFF G?AACC

- SFFCP, U CUMSJB JG CRVFF?LI 7PVTMR2COCK ?L ?LB FFC 6 D D A C M D F F C 7 P V T M R D M P
N P V T G G E O S N N M F R D M P M S P U M I ? L B M S P C T C L R Q = C U M S J B ? J O M J G C R V F F ? L I F F C . P ? B S ? R C
9 R S B C L R * M S L A G D M P O S N N M F R G E F F C K M O R P C A C L R C T C L R = C ? J O M ? A I L M U J O B E C F F C O S N N M F R M D
F F C 9 R M A I R M L - C B C P ? R M L M D : C ? A F C P O ? L B F F C - ? A S J R W 9 C L ? R C , C O N C A G ? J W 4 G C - P ? L I ? L B
8 M B E C P ? A I C M L , D M P P C A M E L G G E F F C C K N M F R ? L A C M D F F G G O S Q - G ? J W U C U M S J B J G C R M
C V R C L B M S P P C A M E L G M L ? L B E P ? R S B C D M P F F C U M I M D : ?Q -MPAC AMAF?CP-P?L) M R M L C ? L B
F C P 3 C ? P L G E (A A C C O 7 P M E P ? K G E C L O S P G E F F ? R M S P C R S B C L R O ? P C O S G N N C B R M O S A A C C B G E
R F C P A J ? C O O Q B C O N G C R F C A F ? J J C L E C Q