

## **Procedure 2060: Terminal Degree Equivalency for Appointment to the Faculty**

### **Summary of Key Changes**

The Procedure has been updated as follows:

- Change the Procedure Administrator
- Include programs in decision making
- Minor changes to wording

# STOCKTON UNIVERSITY

## PROCEDURE

<b>Terminal Degree Equivalency for Appointment to the Faculty</b>
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Procedure Administrator: Provost

Authority: N.J.A.C. 9A:1-1.8, N.J.A.C. 9A:1-3.2

Effective Date: December 15, 1975; December 11, 2013; TBD

Index Cross-References: Policy II-73

Procedure File Number: 2060

Approved By: Dr. Joseph Bertolino, President

be accepted in lieu of the terminal degree requirement. This determination regarding any individual will be made by the Provost in consultation with the school dean and program at the time of initial appointment to the faculty or as promptly thereafter as the candidate presents evidence for review.

3. Other Substitutions for a Terminal Degree

a. Individuals whose qualifications do not fit any of the aforementioned categories may possess professional experience, attainment, and/or training which may represent a substitution for an appropriate terminal degree. The determination of whether the above factors shall be considered as having such value shall be made by the Provost at the time of initial appointment.

b. In all cases where evaluation of terminal degree substitution is made, the University may seek the advice of a recognized person or persons in the same career/professional area, and/or the advice of an ad hoc committee established to evaluate the level of professional achievement. Such individuals and/or ad hoc committee members, either from within or external to the University, will be selected/designated by the President.

B. Minimum Qualifications

1. It should be clear that all statements contained in the foregoing procedure refer to minimum qualifications. Possession of such qualifications does not guarantee appointment to a given rank, reappointment, or promotion.

2. The procedure and the policy on which it is based do not alter the standards or procedures for reviewing, evaluating, and recommending faculty for appointment, reappointment, tenure, or promotion as provided in the University's Policies and Procedures.

Review History:

	Date
Procedure Administrator	9/19/2022