

# Stockton University

## BOARD OF TRUSTEES MEETING

WEDNESDAY, May 1, 2024

### AGENDA

The Meeting will open to the public at 12:00 p.m. in the Michael Jacobson Board of Trustees Room, Galloway Campus. Immediately following action on the resolution to meet in closed session, members of the public will be asked to leave the room.

**The Board will reconvene for the Open Public Meeting at 3:30 p.m. in the Campus Center Event Room on the Galloway Campus.**

Notice of Public Meeting: As required by the Open Public Meetings Act, on March 15, 2024, a notice of this Meeting and Public Hearing, the dates, times, and locations of Stockton University Board of Trustees Public Meetings were: (a) posted on the University's website, (b) sent to the Press of Atlantic City and the Daily Journal, and (c) filed with the Secretary of the State of New Jersey, onj370 Tc 0 Tw 0.9 (s4(r)-)-3.44-5 (itT610 Tc 0 Tw 0.38 0 Td[(t)-946 (he)]TJ0 Tc 0 Tw ( )Tj-0.007 TT5 0.002 40

## 9) Committee Reports and Discussion

- a. Academic Affairs and Planning Committee Report: **Trustee Gonsalves, Chair**

**Action Item: Resolution:**

- [Bachelor of Science Degree in Hemp and Cannabis Business Management](#)

- b. Student Success Committee Report: **Trustee Davis, Chair**

- **Information Item:** Spring Recipients Board of Trustees Fellowships for Distinguished Students: **Dr. Ian Bouie, Director of Academic Achievement Programs**

- c. Finance and Professional Services Committee Report: **Trustee Ellis, Chair**

**Action Items: Resolution:**

- [Continuation of FY24 Budget into FY25](#)

**Action Item: Resolution**

- [FY24-FY29 Bid Waiver Contracts.](#)

**Action Item: Resolution**

- [FY24-FY25 Increase in Bid Waiver Contracts](#)

- d. Audit Committee Report: **Trustee Ciccone, Chair**

- e. Buildings and Grounds Committee Report: **Trustee Lozano, Chair**

- f. Advancement Committee Report: **Trustee Days, Chair**

- g. Investment Committee Report: **Trustee Keates, Chair**

## 12) University Policy Review: President Bertolino

**Information Items:** [Review of University Policies \(First Reading\)](#)

- II-22 Posthumous Degree

**Action Items: Resolution:** [Approval of University Policies \(Second Reading\)](#)

- VI-56 Investment Policy

## 13) Action Item: Resolution: [Personnel Actions](#): President Bertolino

## 14) New Business

- a. **Mission Moment:** Dual-Credit Program

## 15) Comments from the Board of Trustees/Public

Members of the public should limit their comments to three

**STOCKTON UNIVERSITY**

**BOARD OF TRUSTEES MEETING**

**OPEN PUBLIC MINUTES**

**Wednesday, February 21, 2024**

**Trustees Present  
(\*via Zoom)**

Trustee Nelida Valentin, Chair

Trustee Nancy Davis, Co-Vice Chair

Trustee Jose Lozano, Co-Vice Chair **(Absent)**

Trustee Michelle Keates, Secretary

Trustee Raymond Ciccone

Trustee Collins Days, Sr.

Trustee Mady Deininger\*

Trustee Stan Ellis

Trustee Sonia Gonsalves

Trustee Kristi Hanselmann

Trustee Amy Kennedy

Trustee Timo-5 (y)-2Low (i)510.5 ( C1w -7.804 -1.1/TTei reW n reW nfd(m)-5.9 KT1



**Academic Affairs &  
Planning Committee  
Report**

Dr. Palladino thanked President Joe and the Board and provided insights into his professional journey, emphasizing the milestones that have prepared him for the role. After sharing his priorities for his transition period, Dr. Palladino expressed gratitude to the Stockton community. This concluded the President's report.

Chair Valentin called upon Trustee Gonsalves to provide the Academic Affairs and Planning Committee Report.

Committee Chair Trustee Gonsalves began the report by presenting three resolutions for Board approval by consent agenda.

- Academic Year Calendar Fall 24 and Spring 2025
- Bachelor of Science Degree in Criminal Justice
- Bachelor of Science in Entrepreneurship

**The consent agenda resolutions were unanimously approved by the board upon a motion made by Trustee Ciccone and seconded by Trustee Days.**

Trustee Gonsalves continued her report by acknowledging the overview provided to the committee members by Interim Provost Dr. Marissa Levy on the vital role of faculty service within the University and the community during the committee meeting. Trustee Gonsalves shared insights into the "Get FIT @ Stockton" initiative, introduced to the committee by Dr. Alysia Mastrangelo and Dr. Mary Kientz, along with Graduate Assistants Kalyn Conway and Kayla Singer. This community-based health and wellness program aims to educate and engage community partners, focusing particularly on individuals with developmental disabilities. The initiative adopts an interprofessional education model involving Physical Therapy, Occupational Therapy, Nursing, and Health Sciences students who work directly with clients. Following this, Trustee Gonsalves invited Interim Provost Levy to present a posthumous award for the title of Distinguished Professor to Dr. Anne Pomeroy, Professor of Philosophy.

During her presentation, Interim Provost Levy praised Dr. Pomeroy's deep involvement at Stockton University, notably as a union leader and mentor, and her contributions to the Faculty Band. She expressed pride in recommending Dr. Pomeroy for a distinguished title, highlighting her significant impact on the community.

Continuing her report, under the umbrella of service, Trustee Gonsalves transitioned to Dr. Norma Boakes, a professor of education, who introduced her innovative approach to integrating





however, there is cash available to cover the forecasted deficit without needing to tap into the investment reserve.

Looking ahead to Fiscal Year 25, the Committee's preliminary discussions highlighted several challenges, including enrollment both





whether through their roles within the university or as donors. Concluding the report, Dan took the opportunity to mention the upcoming benefit gala on April 20th at the Hard Rock, another significant initiative by the Foundation to support students through scholarships.



	<p>the legislature, working on policy, legislation, community outreach, and government relations.</p> <p>Dr. Peter Baratta, Chief Officer for Strategic Planning and Effectiveness, welcomed Jenny McNamara to the Institutional Research team as an Institutional Research Specialist.</p> <p>Dr. Michael Law, Associate Professor of Biology and Faculty Senate President, welcomed Dr. Michael Palladino on behalf of the faculty. He also thanks President Joe and Dr. Sass for working with faculty to foster a culture of dignity, respect, kindness, compassion, and civility.</p> <p>Dr. Monica Amadio and Dr. Christy Goodnight thanked the Board for encouraging the entrepreneurship program. Dr. Amadio recognized three outstanding students in the program: Jaylen Newton, Raheem Brown, and Gia Taylor.</p>
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**New Business:  
Mission Moment**

President Joe highlighted the Mission Moment, honoring the late Dr. Juanita High, who was deeply connected to Stockton University for over 40 years in roles such as Affirmative Action Director and Special

	<p>Excellence. Dr. Vaughn movingly quoted lyrics thought to be Dr. Martin Luther King Jr.'s favorite, symbolizing Dr. High's lasting legacy of aiding others and creating significant positive change. The mission moment concluded with committee members receiving the resolution amidst applause, celebrating Dr. High's significant and lasting impact.</p>
<p><b>Next Regularly Scheduled Meeting</b></p>	<p>The next regularly scheduled Board of Trustees meeting will be held on Wednesday, May 1st, 2024, at 3:30 p.m. at the Galloway Campus in the Campus Center Event Room.</p>

**Adjournment**

**Trustee Valentin thanked everyone for their attendance.**

**Upon a motion duly made by Trustee Davis and seconded by Trustee Gonsalves, the Board voted to adjourn the meeting at 5:45 p.m.**

**BOARD OF TRUSTEES  
MINUTES OF SPECIAL MEETING – OPEN SESSION  
MARCH 19, 2024**

**BOT Members Present** | Nelida Valentin (Chair), Nancy Davis (Vice Chair), Jose Lozano (Vice Chair), Reverend Collins Days, Sr., Madeleine Deininger, Stanley Ellis, Sonia Gonsalves, Kristi Hanselmann, Michelle Keates, Amy Kennedy, Tim Lowry, Stephanie Lutz-Kock (joined the meeting at 1:41 p.m.), Fotios Tjoumakaris, and President Joe Bertolino (President, Ex-Officio)

**Absent** | Michelle Keates, Ray Ciccone, and Shalayby Parsons

**Additional Guests** | Terricita Sass and Brian Kowalski

m **Item I.** | **Call to Order**  
Chair Valentin called the meeting to order at 1:02 p.m.







**STOCKTON UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION**

**CONTINUATION OF FY24 BUDGET INTO FY25**

- WHEREAS,** on July 19, 2023, the Board of Trustees of Stockton University approved the FY24 operating budget; and
- WHEREAS,** the University's Division of Administration & Finance proposes a continuation of the FY24 operating budget into FY25 until the Board of Trustees approves the FY25 operating budget which is scheduled for July 17, 2024; now therefore, be it
- RESOLVED,** that the Stockton University Board of Trustees hereby authorizes and approves the continuation of the FY24 operating budget into FY25 until the FY25 operating budget is approved by the Board of Trustees.

May 1, 2024

**STOCKTON UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION**

**FY24-FY29 BID WAIVER CONTRACTS**

**WHEREAS,** the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes college and university Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance of the missions of the state colleges and universities; and

**WHEREAS,** the Board of Trustees of Stockton University

with financial aid, and maintain institutional regulatory compliance with federal and State student financial aid programs. (Reference: N.J.S.A. 18A:64-56(a)[19]).



February 21, 2024  
February 21, 2024

**MEMORANDUM**

**TO:** Joe Bertolino, President

**FROM:** Terricita Sass, Executive Vice President and Chief Financial Officer

## **Policy II-22: Posthumous Degree**

### **Summary of Key Changes**

The Policy has been updated as follows:

- x Updated wording
- x Faculty Senate edited criteria and process for requesting a posthumous degree
- x Added cross-reference to Procedure 3930 Student Death Notification

# STOCKTON UNIVERSITY

## POLICY

<b>Posthumous Degree</b>
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Policy Administrator: Provost

Authority: N.J.S.A. 18A:64:6

Effective Date: November 19, 1982; November 10, 2009; February 16, 2011; TBD

Index Cross-References: Procedure 3930 Student Death Notification

Policy File Number: II-22

Approved By: Board of Trustees

**STOCKTON UNIVERSITY  
BOARD OF TRUSTEES**

**RESOLUTION**

**APPROVAL OF ACTION FOR UNIVERSITY POLICY**

**WHEREAS,** the Board of Trustees is responsible for establishing the policies of Stockton University; and

**WHEREAS,** the policies of the University continue to be reviewed by appropriate offices and individuals, with updates and revisions proposed as needed; and

**WHEREAS,** the proposed development of policies of the University have been further reviewed utilizing input from interested parties; and

**WHEREAS,** the review of policies resulted in a recommendation to adopt the following updated policies on Second Reading:

- x VI-56 Investment Policy

The Board of Trustees previously completed a First Reading of these policies; therefore, be it

**RESOLVED,** that the Board of Trustees approves the adoption of these policies as recommended on Second Reading.

May 1, 2024



## **Policy VI-56: Investment Policy**

### **Summary of Key Changes**

The Policy has been updated as follows:

- x The Investment Policy and Investment Procedure were combined into one Investment Policy Statement and reorganized.
- x Sections were added to address:
  - o Rebalancing,
  - o Spending Policy,
  - o Risk Management,
  - o Monitoring and Review,
  - o Environmental, Social and Governance and Socially Responsible Investing Considerations, and
  - o Diversity, Equity, Inclusion and Social Justice.
- x Repetitive language was eliminated.

# STOCKTON UNIVERSITY

## POLICY

### Investment Policy

Policy Administrator: Vice President for Administration & Finance and Chief Financial Officer

Authority: N.J.S.A. 18A: 3B-6.g; 18A:64-6



Fund, the Vice President of Administration & Finance and Chief Financial Officer, with approval of the President, shall monitor the Investment Advisors'



- x The primary benchmark is a conservative 50%/50% stock/bond portfolio.
- x The secondary benchmark is to achieve a real (after inflation) return of Consumer Price Index (CPI) plus 2.5% over long periods (approximately 15 years).

## Asset Allocation by Asset Class

Asset Class	Target	Range	
		Minimum	Maximum
<b>Equity</b>	<b>50</b>	<b>35</b>	<b>65</b>
Domestic equity	35	25	45
International equity	15	10	20
<b>Fixed Income</b>			
Domestic Fixed Income	45	30	60

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shifting too far from targets. Ranges are set at the portfolio and asset class level. Rebalancing may occur monthly or quarterly.



Secondary Benchmark	Consumer Price Index (CPI) plus 2.5%
Market Benchmark (Total Fund)	35% Russell 3000 Index 15% MSCI All-Country ex-USA Equity Index 45% Bloomberg U.S. Universal Bond Index 5% T-Bills
Underlying Investment Managers	As defined by each particular strategy.

Total Portfolio performance should be reported both gross and net of fees.

## **Section 10: Risk Management**

### **Definition of Risk**

The Committee realizes that there are many ways to define risk. It believes that any person or organization involved in the process of managing the University's Investment Fund understands how the University defines risk so that the financial assets are managed in a manner consistent with the Investment Fund's objectives and the investment strategy set forth in this Investment Policy. The Committee defines risk as:

The Committee has agreed that they could not tolerate any loss over the investment time horizon of five years. Should the average rate of return of the Investment Fund be worse than 0% over a five-year period, the Committee will conduct a thorough review of the Investment Fund, the Investment Advisors and the Investment Policy and make recommended changes, if any.

### **Risk Metrics**

Clearly defined risk metrics are provided as guidance to the Investment Advisors in managing risk consistent with the University's objectives. The Committee will use the defined benchmarks to evaluate risk based on the following metrics (as such terms are defined in the Appendix hereto).

- x Beta
- x Volatility
- x Tracking error
- x Active share (where appropriate)
- x Value at risk
- x Maximum draw down
- x Time period over which risk (and performance) will be measured should

The Committee will meet on a quarterly basis with the Investment Advisors to review investment results, expected performance, economic outlook, current strategy, organizational characteristics, and investment approach. The Committee may approve investment objectives and guidelines, contract amendments, and/or other special requests of the Investment Advisors. The Committee will review the Investment Advisors, net of fees, against the market benchmark stated herein.

### **Investment Policy Review**

To assure continued relevance of this Investment Policy, the Committee will review this Policy every three years.

### **Section 12: Environmental, Social and Governance (ESG) and Socially Responsible Investment (SRI) Considerations**

The Board's Investment Policy seeks to maximize long-term investment return for the University's Investment Fund by identifying appropriate allocations of investments balanced by risk and sector consistent with a prudent investment strategy. The Board may consider ESG and SRI factors in hiring Investment Managers and making its investment decisions only to the extent that environmental, social and/or governance factors have a material impact upon the return and risk of an investment.

### **Section 13: Diversity, Equity, Inclusion, and Social Justice**

The Board and the University are committed to diversity, equity, inclusion, and social justice as evidenced by the BOT Resolution on Diversity, Equity (i)6 (s)4 (i)6 (t) BDCsodean ial

President	02/07/2024
Board of Trustees	

## **Appendix: Risk Metric Definitions**

Beta measures the amount of systematic risk an individual security or sector has relative to the entire stock market.

Volatility or standard deviation, a proxy for the riskiness of a portfolio, measures the fluctuations in the daily returns.

Tracking error measures the standard deviation of excess returns compared with a common benchmark.

Active share is a measure of the difference between a portfolio's holdings and its benchmark index.

The Value-at-risk metric examines the potential of extreme loss in the value of a portfolio over a certain timeframe and for a given level of confidence.

Maximum drawdown measures the greatest peak-to-trough decline that an investment strategy experiences over time.

# STOCKTON UNIVERSITY

## Board of Trustees

May 1, 2024

### PERSONNEL ACTIONS

### RESOLUTION

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University

STOCKTON UNIVERSITY  
BOARD OF TRUSTEES  
RESOLUTION FOR PERSONNEL ACTIONS  
May 1, 2024

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, -52.28 2 Tc.259 rg (e)Tj 0.141 0.161 0.16s c1 ( tw (s) tw (s)op)JTJ (ppc1 ( os)-5 (ntw (s)iw (s)ng-1 ( ntw (s) on tw (s)h-1 ( p)JTJ 0.

Martinez, Alondra	Assistant Director of GOALS/GEAR UP	EM	3/25/24-6/30/25	\$68,829	Preauthorized 2/28/24 13M Grant Funded
Pennerman, Kayla	Assistant Professor of Biology	AA	9/1/24-6/30/26	\$77,716	
Radford, Andrea	Director of Academic Operations and Special Assistant to the Provost	AA	5/20/24	\$110,000	
Turner, Hannah	Assistant Professor of Mathematics	AA	9/1/24-6/30/26	\$77,716	
Turner Swartz, Michelle	Assistant Professor of Communication Disorders	AA	9/1/24-6/30/26	\$82,107	

#### FACULTY TENURE AND/OR PROMOTION

Name	Title	Division	Effective Dates	Salary	Notes
Baik, Hyeoncheol	Associate Professor of Business Administration, Business Analytics	AA	9/1/25	\$116,790	
Camacho, Jacob	Assistant Professor of Creative Writing	AA	9/1/25	\$87,140	
Chakraborty, Vasundhara	Associate Professor of Accounting	AA	9/1/25	\$116,790	
Choudhury, Muntakim	Associate Professor of Business Administration, Management	AA	9/1/25	\$112,297	

Dobrev, Petar      Associate



Girgis, Helana	Associate Professor of Psychology	AA	9/1/25	\$101,853	
Jafarijoo, Mina	Associate Professor of Computer Information Systems	AA	9/1/25		

Ryan, Emily	Instructor of Mathematics and First Year Studies	AA	9/1/24 4	\$82,242	
Sinanan, Allison	Professor of Social Work	AA			



Manger, Natalja	Assistant Director of International Recruitment and Admissions	EM	7/1/25-6/30/28	\$99,754	
Matos, Melinda	Assistant Director of Financial Aid	EM	7/1/25-6/30/30	\$118,221	
Schiattarella, MaryAnn	Academic Fieldwork Coordinator	AA	7/1/25-6/30/28	\$128,344	
Schopp, Paul	Assistant Director, South Jersey Culture and History Center	AA	7/1/25-6/30/28	\$100,549	
Shaw, Laura	Mental Health Counselor	SA	7/1/25-6/30/28	\$111,227	
Shaw, Matthew	Assistant Director of Graduate Admissions	EM	7/1/25-6/30/28	\$103,447	
Smisek, Paul	Banner ERP Applications Development Specialist	IT	7/1/25-6/30/28	\$124,065	

SwensorBrilla,  
Heather

### STATUS CHANGE

Name	Title	Division	Effective Dates	Notes
Rizzo, Mark	Director, Small Business Development Cent	AA	7/1/24	Remove Interim

### EMERITUS STATUS

Name	Title	Division	Effective Dates	Notes
Cerreto, Frank	Professor of Mathematics and First Year Studies	AA	7/1/24	

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### EQUITY ADJUSTMENT

Name	Title
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RESIGNATIONS

Name	Title	Division	Effective Dates	Notes
Akhtar, Jamal	EOF Student Success Coach	SA		

**STOCKTON  
UNIVERSITY**

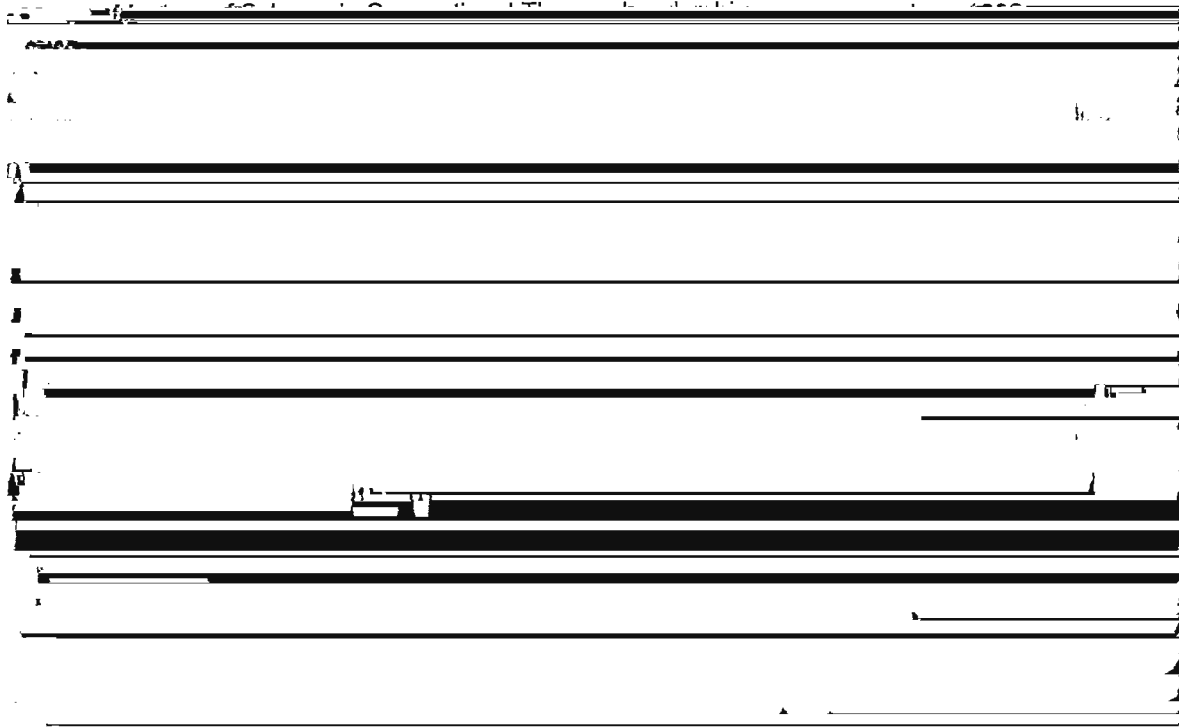
**BACKGROUND STATEMENT**

**Felicia M. Chew**

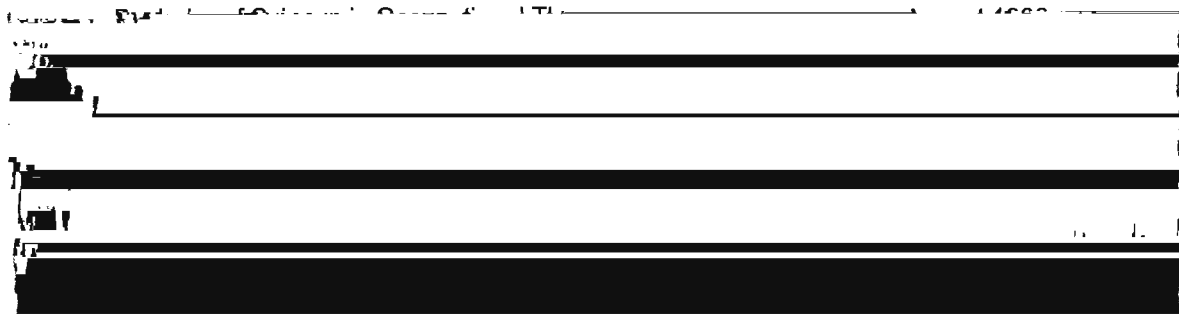
**I. EDUCATIONAL BACKGROUND**

Doctorate of Occupational Therapy  
George Washing University, Washington, DC

expected Summer 2024



Misericordia University, Dallas, PA





# BACKGROUND STATEMENT

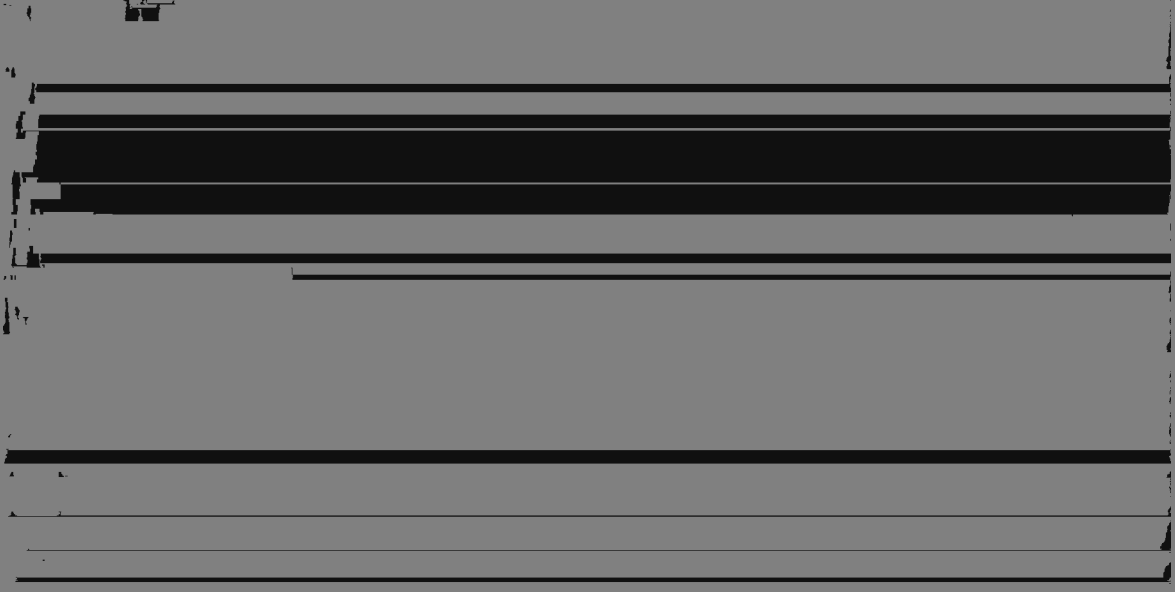
**Ralph Courtland**

## I. EDUCATIONAL BACKGROUND

DBA, United States University (San Diego, CA)	Expected Dec 2024
MBA, National American University (Rapid City, SD)	2022
MAcc. National University (La Jolla, CA)	2021

## II. PROFESSIONAL EXPERIENCE

Assistant Professor of Finance; Keuka College	2022 - Present
Assistant Professor of Finance, CFP Program Director; Elmira College	2019 - 2021
Adjunct Professor, Financial Management; Marist College	2019
Managing Director, Investment Officer, Senior Institutional Consultant; Wells Fargo Advisors	2006 - Present
25+ Continuous Professional Education (CPE) Teaching	2005 - Present





BACKGROUND STATEMENT

**Christine Easton**

**I. EDUCATIONAL BACKGROUND**

Master of Arts in Special Education / Stockton University 2017

Bachelor of Arts in Psychology / Stockton University 2015

[REDACTED]

**II. PROFESSIONAL EXPERIENCE**

Case Management Specialist 2021-present

[REDACTED]

## BACKGROUND STATEMENT

**Michele E. Gaguski**

### I. EDUCATIONAL BACKGROUND

Doctorate of Nursing Practice  
Quinnipiac University, Hamden, CT

Summer 2024

Master of Science in Nursing

May 2008

Thomas Jefferson University, Philadelphia, PA

Bachelor of Science in Nursing

May 1995

### II. PROFESSIONAL EXPERIENCE

Hospice Nurse Case Manager  
Redeemer Health, Pennepack, NJ

Nov 2022 - Present

Cancer Service Linda Administrator, Sidney Kimmel Cancer  
Center, Jefferson Health, Sewell, NJ

Mar 2017 - Sep 2022

## BACKGROUND STATEMENT

**Min Kook Kim**

### I. EDUCATIONAL BACKGROUND

Ph.D., Forest Resources University of Maine, Orono, ME	2010
M.S., Urban Planning SUNY - University at Buffalo, Buffalo, NY	2005
M.A., Environmental Education Seoul National University, South Korea	2002

### II. PROFESSIONAL EXPERIENCE

Assistant Professor (tenured) - Natural Resources & Rec. Mgmt. — 2016 - present

College of Science, Marshall University, Huntington, WV

Graduate Faculty — 2012 - present

College of Science - Marshall University, Huntington, WV

BACKGROUND STATEMENT

**Alondra Martinez**

**I. EDUCATIONAL BACKGROUND**

Rowan University, M.A., Higher Education	May 2022
Montclair State University, B.A., Family Science and Human Development	May 2019
Nebrija University (Exchange), Minor in Spanish	December 2018

**II. PROFESSIONAL EXPERIENCE**

Dallas College, Student Success Coach	Sept. 2022 – Oct. 2023
La Primera Diary, Content Creator	Feb. 2021 - present
Atlantic Cape Community College, Educational Opportunity Fund Career Advisor	Feb. 2020 - Aug. 2022
Rowan University, Graduate Coordinator	Aug. 2020 - May 2022
Rutgers University, Assistant Area Director	July 2019 - Dec. 2019

**III. OTHER INFORMATION**

Technical Skills: Canva, CapCut, Colleague, CRM Advise, Estudios, Google Suite, Instagram, Microsoft Office Suite, Navigate, Tiktok, Webex, and Zoom.

Professional Skills: Audience Engagement, Video Editing, Public Speaking, Event Planning, Content  
[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]

BACKGROUND STATEMENT

Kayla K. Pennerman

**I. EDUCATIONAL BACKGROUND**

Ph.D., Plant Biology 2019  
Rutgers, the State University of New Jersey, New Brunswick, NJ

M.S. Biological Sciences 2016

Virginia Polytechnic Institute & State University, Blacksburg, VA

Salisbury University, Salisbury, MD

**II. PROFESSIONAL EXPERIENCE**

Visiting Scientist 2023 - present  
U.S. Department of Agriculture, Salinas, CA

Postdoctoral Fellow 2022 - present  
Oak Ridge Institute for Science and Education, Oak Ridge, TN

Postdoctoral Research Associate 2021 - 2022  
University of Maryland, College Park, MD

Postdoctoral Research Associate 2019 - 2021  
U.S. Department of Agriculture, Athens, GA

Graduate Research Assistant 2017 - 2019  
Rutgers University, New Brunswick, NJ

**III. OTHER INFORMATION**

International Society for Computational Biology (ISCB), member  
American Phytopathological Society (APS), member



# BACKGROUND STATEMENT

**Andrea Radford**

## I. EDUCATIONAL BACKGROUND

Master of Arts in Administration 2007

[Redacted]

[Redacted]

Bachelor of Arts in Communications 2003  
Fairleigh Dickinson University

## II. PROFESSIONAL EXPERIENCE

Director of Operations 2023-Present  
Elevation Stone Design

Assistant Director of Student & Institutional Effectiveness 2022-2023

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

**BACKGROUND STATEMENT**

**Hannah Turner**

**I. EDUCATIONAL BACKGROUND**

Ph.D. Mathematics 2021

[REDACTED]

B.S., Mathematics 2014  
Ball State University, Muncie, IN

**II. PROFESSIONAL EXPERIENCE**

Visiting Assistant Professor 2021 - current  
Georgia Institute of Technology, Atlanta, GA

Postdoctoral Fellow, Institute for Computational and Experimental  
Research in Mathematics, Brown University, Providence, RI Spring 2022

Co-Instructor, Pre-College Math January - March 2020  
Lockport Correctional Facility, Lockport, NY

[REDACTED]

## BACKGROUND STATEMENT

**Michelle Turner Swartz**

### EDUCATIONAL BACKGROUND

[REDACTED]

Montclair State University, Montclair, NJ

Master of Arts in Communication Sciences and Disorders

2014

[REDACTED]

Master of Sciences, Biomedical Sciences  
Barry University, Miami Dade, FL

2009

### II. PROFESSIONAL EXPERIENCE

Assistant Professor, Thomas Jefferson University

2000 - Present