MEMORANDUM OF AGREEMENT

WORKSHOP and INSTITUTE TEMPLATE

In general, the College and the SFT agree that all initiators of workshops or institutes for faculty will submit the attached WORKSHOP PROPOSAL FORM to the chief negotiators for the College and the SFT to expedite negotiation of responsibilities and compensation for said workshops. It is agreed that not all workshops (e.g., technology boot camps) will involve compensation to facilitators and /or participants.

Participants

Every effort will be made to assure that compensation to workshop participants will be fair and equitable, with the parties understanding that some workshops may require a greater level of preparation and /or follow-up activities. When participants are paid, the minimum per diem for workshops lasting five (5) or more hours will be \$300 per day. The minimum for morning or afternoon workshops lasting approximately three (3) to four (4) hours will be \$150 per day.

Facilitators

Every effort will be made to assure that compensation to workshop facilitators will be fair and equitable, with the parties understanding that compensation may vary depending on the facilitator's contractual responsibilities, workshop length, and demands regarding preparation and/or follow up activities.

IN WITNESS THEREOF, the College and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 31st day of October 2014.

For: The Richard Stockton College

For: The Stockton Federation of Teachers

of New Jersey

Herman J. Saatkamp, Jr., President

A-p..V

Anne F. Pomeroy, President,